

MISSION LEADERSHIP (XML)

XML 130 FUNDAMENTALS OF MISSION LEADERSHIP 3 Credit

Focuses on the grounding of Catholic healthcare mission within the healing mission of Jesus and upon two fundamental anthropological commitments that contextualize and surround every other aspect of Catholic mission: first, embracing the dignity of human persons, and second, attending to the whole person. These modules will investigate the textual foundations and historical development of these principles, as well as their practical implications for leadership and innovation. Participants will also be invited to deepen their own personal engagement with these values as they care for and cultivate their own leadership practice.

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 140 THE PROPHETIC DIMENSION OF MISSION LEADERSHIP 3 Credit

Beyond the commitment to embrace individuals in their dignity and totality, Catholic healthcare leaders must also guide their organizations towards an ever-deeper embodiment of specific social principles that inform how we should live together in community, both internally, as an organization, and externally, an entity in communities. Among these principles, the foremost are: commitment to care for those who are poor and vulnerable and dedication to the common good. This course investigates the historical roots of these principles, interpret how the present times call for them, and discuss the responsibility of healthcare Mission-centered leaders in light of them.

Pre-requisite: XML 120

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 150 LIVING THE GIFTS & HERITAGE OF MISSION LEADERSHIP 3 Credit

This course highlights the role of sponsors, the foundresses, and their charisms (graced gifts), and the Catholic Church in the mission and ministries of Catholic healthcare. These contributions are intrinsic to the articulation and guidance of Catholic healthcare mission. This course will explore the manner in which each informs organizational culture, operations, and strategic decision-making- and potentially serve as a strategic differentiator in the healthcare industry particularly through their influence on social justice and care for our common environmental home. Participants will reflect upon and deepen their own servant leadership practices in light of history and legacy.

Pre-requisite: XML 140

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 170 MISSION CENTERED LEADERSHIP SEMINAR 3 Credit

This course is a seminar-based course that provides opportunities for participants to apply concepts from across the certificate curriculum, and includes mentorship from established practitioners, reflection and collaboration with other participants. A foundational thread throughout seminar activities is a deep dive into the responsibility and opportunity to develop leadership that promotes organizational work as a ministry of the Catholic Church.

Pre-requisite: XML 150

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 592 SPECIAL TOPICS 3 Credit

Grade Mode: Standard Letter

Course Offerings: Hybrid, Lecture, Web Based

XML 630 FUNDAMENTALS OF MISSION LEADERSHIP 3 Credit

These modules focus on the grounding of Catholic healthcare mission within the healing mission of Jesus and upon two fundamental anthropological commitments that contextualize and surround every other aspect of Catholic mission: first, embracing the dignity of human persons, and second, attending to the whole person. These modules will investigate the textual foundations and historical development of these principles, as well as their practical implications for leadership and innovation. Participants will also be invited to deepen their own personal engagement with these values as they care for and cultivate their own leadership practice.

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 640 THE PROPHETIC DIMENSION OF MISSION LEADERSHIP 3 Credit

Beyond the commitment to embrace individuals in their dignity and totality, Catholic healthcare leaders must also guide their organizations towards an ever-deeper embodiment of specific social principles that inform how we should live together in community, both internally, as an organization, and externally, an entity in communities. Among these principles, the foremost are: commitment to care for those poor and vulnerable; dedication to the common good; and a resolute stance in favor of social justice. These modules will investigate the historical roots of these principles, interpret how the present times call for them, and discuss the responsibility of healthcare Mission-centered leaders in light of them.

Pre-requisite: XML 630

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 650 LIVING THE GIFTS AND HERITAGE OF MISSION LEADERSHIP 3 Credit

These modules highlight the role of sponsors, the foundresses, their charisms (graced gifts), and the Catholic Church in the mission and ministries of Catholic healthcare. These institutions are intrinsic to the articulation and guidance of Catholic healthcare mission, and these modules will explore the manner in which they each inform organizational culture, operations, and strategic decision-making- and potentially serve as a strategic differentiator in the healthcare industry. Participants will also reflect upon and deepen their own servant leadership practices in light of the history and legacy of the sponsor.

Pre-requisite: XML 640

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 660 MISSION INTEGRATION LEADERSHIP PRACTICUM 3 Credit

This practice-based course provides opportunities for participants to apply concepts from across the certificate curriculum, and includes regular field practice, feedback and mentorship from established practitioners, and reflection and sharing sessions with other participants.

Pre-requisite: XML 650

Grade Mode: Standard Letter

Course Offerings: Web Based

XML 670 MISSION-CENTERED LEADERSHIP PRACTICUM 3 Credit

This practice-based course provides opportunities for participants to apply concepts from across the certificate curriculum, and includes regular field practice, feedback and mentorship from established practitioners, and reflection and sharing sessions with other participants.

Pre-requisite: XML 650

Grade Mode: Standard Letter

Course Offerings: Web Based